

**MINUTES**  
**of the meeting of the**  
**BOARD OF DIRECTORS of SOMERSET ACADEMY OF LAS VEGAS**  
**June 5, 2014**

The Board of Directors of Somerset Academy of Las Vegas held a public meeting on June 5, 2014 at 6:14 p.m. at 7038 Sky Pointe Drive, Las Vegas, Nevada 89131.

**1. Call to order, roll call.**

Board Chair Crystal Thiriot called the meeting to order at 6:14 p.m. Present were Board Members Will Harty, Scott Hammond, Crystal Thiriot, Eric Brady, Eric Elison, and Cody Noble.

Board Member Amy Malone was not present.

Also present were Principal Gayle Jefferson, Principal Dan Phillips, Principal Joy Lea, Principal Reggie Farmer and Academica Nevada Representatives Ryan Reeves, Bob Howell, Kristie Fleisher, Allison Salmon and Carlos Segrera.

**2. Public Comment.**

Member Thiriot reminded those wishing to make public comments that each person is limited to 3 minutes.

Larry McKnight addressed the Board. Mr. McKnight stated that he is a teacher and thanked the Board for their work. Mr. McKnight spoke with regard to the teacher surveys and stated that he is concerned about the loss of teachers because the pay scales are not comparable to CCSD. Mr. McKnight believes that the Somerset schools need to have more competitive salaries in order to have a strong foundation. Mr. McKnight questioned whether or not there are funds to keep these core teachers in place.

Aaron Bush addressed the Board. Mr. Bush advised that neither of his kids attend a Somerset school. Mr. Bush stated that when he first noticed the building of the Losee campus he was not expecting that it would be a school for kids, thought it was more of a college campus. Mr. Bush stated that when he realized it was a school for kids, he thought it was a good option for his kids. When he later received a flyer in the mail in February 2014, he went online to enroll, however, he realized that he was already passed the enrollment date. Mr. Bush stated that he attended an open house that was had for the campus and when he asked why the residents living near the school were the last ones to be told about the school's opening, no one could answer his question. He then emailed staff for the Losee campus inquiring as to when he could expect to receive the rejection letters for his kids and he has yet to receive a response to that either. Mr. Bush inquired as to why there is a lack of communication and no one is able to answer his questions.

Susanna Hardy addressed the Board. Ms. Hardy stated that her kids attend Sky Pointe and she wanted to address agenda item no. 11. Ms. Hardy advised that she has two other children that will eventually be of school age and wants them to attend Sky Pointe and that sibling priority is important to her family. Ms. Hardy advised the Board that she has two suggestions about how to solve this issue:

1. Combine transfer students, employees' children, Board members' children, and siblings into one group and run lottery with all those groups.
2. Use of a point system. Families would get points for already being at a Somerset campus, points for having siblings at the school you are looking to enroll at, points for already being on a waiting list, points for being a teacher or Board members child and

additional points for having met your volunteer hours at your previous school. Then, a lottery would be done with those having the most points and so on.

Diana Robinson addressed the Board. Ms. Robinson stated that she has two boys and after three lottery tries, only one of them has been accepted into the Sky Pointe campus. She had debated whether or not to move her son and ultimately decided to move him based on the good reviews she had heard. Ms. Robinson stated that because she was told that siblings have priority for enrollment, she expected that her other son would be seated shortly after that as well. Ms. Robinson explained to the Board how difficult it is having her kids in two different school. Ms. Robinson feels that some are abusing the system and suggested that kids should have to complete two years at a campus before being allowed to transfer to another location. Ms. Robinson liked some of the suggestions made by others during the public comments section of this meeting. Ms. Robinson believes that there is a lack of communication and that website information should be updated.

Tiesha Moore addressed the Board. Ms. Moore stated that she wanted to speak with regard to agenda item 11. Ms. Moore stated that she is in a similar situation as others who had spoken at the meeting. Ms. Moore has two kids, only one of which has been seated at the Sky Pointe campus. Ms. Moore stated that her only issue with the school is the enrollment policy. Ms. Moore stated that when she was originally enrolling her kids at the Sky Pointe location, both of them had been given a spot. Ms. Moore explains that at the time of original enrollment her youngest son was going to be in kindergarten. Because she works at Challenger School and could get free full day kindergarten, she decided to have her youngest son attend Challenger. Her main reason for doing this was because her understanding was that siblings had priority and that she would be able to have her younger son seated the following year. However, this was not the case and her son has yet to be seated.

Tiffany Huntsman addressed the Board. Ms. Huntsman stated that she too wanted to speak with regard to agenda item no. 11. Ms. Huntsman stated that she is irritated that transfer students have priority and feels that those families are cheating the system. Ms. Huntsman stated that she has four kids in three schools because siblings do not have priority. Ms. Huntsman also mentioned that it is difficult to plan things when the Somerset days off do not coincide with the CCSD days off.

### **3. Approval of the Minutes of the April 22, 2014 Meeting.**

Member Alison Motioned to approve the minutes of the April 22, 2014 meeting. Following second, the Board unanimously approved the Motion.

### **4. Principals' Report.**

Mr. Reeves addressed the Board. Mr. Reeves stated that he had circulated Teacher and Parents Surveys that were attached for Board review. Mr. Reeves stated that copies of all the course offerings were attached as support materials. Mr. Reeves stated that he had requested that the Board bring any questions they have regarding the survey results or course offering for the Principals to the meeting.

Member Thiriot asked if the Aliante campus and the middle school portion of the Stephanie campus submitted course offerings. After review, Ms. Thiriot advised that neither of these were included in the support materials and asked that they be submitted for review. Mr. Reeves advised that a request had been sent out requesting these documents, however, because of computer issues that were not noticed, some of the attachments were too large and were never received by Academics's office. These materials will be provided at the next meeting.

Member Thiriot inquired to the Stephanie campus' Principal, Mr. Farmer as to what his core classes are going to be for the middle school. Principal Farmer stated that they will be the same core classes offered, as the other campuses. It was noted that they had received the elective options for the

middle school. Ms. Thiriot asked that Principal Lea provide documents with regard to the Aliante campus' course offerings.

Principal Phillips addressed the Board. Principal Phillips spoke with regard to class offering at the Losee campus high school and stated that some of the electives may not be offered depending on staffing issues and whether or not he has teachers for those classes. Principal Phillips stated that he wants to bring a lot of electives to the school, however, sometimes this is limited to the staff he is able to hire.

Member Thiriot spoke with regard to the survey results and asks that all schools provide a plan in response to the survey responses and a plan of action to address any concerns raised. Mr. Reeves stated that he had sent out a request to the Principals asking for comments / plans with regard to the survey results, however, this was an optional request, given the time constraints.

Member Hammond addressed the parents attending that the parent surveys are very important and that he personally read every survey for all the campuses. Member Hammond stated that there were lots of suggestions and that the common complaint / concern from parents is the lack of communication. Member Hammond stated that this is something that needs to be addressed and a plan in place to ensure communication with all involved.

Member Hammond inquired as to another survey that had also gone out a short time before this survey was received. Principal Jefferson addressed the Board advising that the other survey was done in connection with the accreditation process. Member Hammond asked if they could get a copy of this and Principal Jefferson stated that she would provide a copy.

#### **5. Review of School Financial Performance.**

Mr. Segrera addressed the Board. Mr. Segrera advised the Board on the school's financial standing as of April 30, 2014.

#### **6. Final Budget Approval for 2014-2015 Fiscal Year.**

Mr. Segrera addressed the Board. Mr. Segrera advised that the budget provided is the proposed final budget. Mr. Segrera also advised that this final budget includes the addition of 30 more middle school students at the Sky Pointe campus in the middle school grades and that this was reflected in the final budget.

Mr. Howell addressed the Board and advised that the addition of the 30 students is necessary to ensure that the school is not over budget for the upcoming school year. Discussion was had with regard to this addition.

The Board Motioned to approve the 2014-2015 budget, including the addition of 30 new students in the middle school grades. Following second, the Board unanimously approved the Motion.

After further consideration and discussion of agenda item no. 10, Member Thiriot re-visited this item and motioned to approve the 2014-2015 budget excluding the addition of 30 more middle school students. Following second, the Board unanimously approved the Motion.

#### **7. Approval of Janitorial Services.**

Mr. Reeves addressed the Board. Mr. Reeves reported that Clayton Howell gathered the bids provided. Mr. Reeves noted that in the past agreements were entered into with the understanding that the janitorial company would provide, as a fixed fee agreement, all of the paper products / consumables for the school. Mr. Reeves advised that all companies were asked to submit 2 bids. One bid including

providing paper products / consumables and one not inclusive of the paper products/ consumables. Mr. Reeves discussed information provided by each company that submitted a bid.

Mr. Reeves also advised that Brady and Cintas provided bids for the supply of the paper products / consumables. Part of each companies bid also includes the re-stocking of materials on a daily basis. Each company would review the items on hand and then re-stock items as needed. The janitorial company would then take from this supply to re-stock the restrooms, etc. The janitorial company would no longer be responsible for ordering supplies for the schools.

Following a Motion to continue using ISS as the janitorial services company and that Brady Industries will provide the consumables to the Somerset Academy campuses. Following Second, the Motion was unanimously approved. Member Brady abstained from the vote.

#### **8. Formation of Committee to Address School Curriculum.**

Mr. Reeves addressed the Board and proposed an education committee that would consist of three Board Members, one Administrator from each campus, one parent from each campus and one teacher from each campus. This would provide a total committee membership of seventeen members. Due to this large number, Mr. Reeves suggested all teacher and parent members be non-voting members of the committee. Mr. Reeves then recommended that the committee be charged with meeting at least four times per year, and presenting charter amendment recommendations to the Board at least twice a year.

Member Hammond agreed with Mr. Reeves' recommendations, with the exception of having voting and non-voting members. Member Hammond stated the committee could still function efficiently even if all members were voting members.

The Board discussed which Board members should serve on the committee. It was decided that Members Malone, Thiriot and Hammond, who are all current or former teachers, would serve on the Curriculum Committee.

Member Hammond motioned to approve the formation of the Curriculum Committee with Members Hammond, Thiriot and Malone serving on the Committee, along with one parent from each campus one teacher from each campus and one administrator from each campus. Member Hammond further motioned that the Committee would meet at least four times per year and make recommendations to the School Board at least twice a year. Following Second, the Motion was unanimously approved.

#### **9. Formation of Director of Education Position.**

This item was tabled to the next Board meeting.

#### **10. Report on Enrollment.**

Member Hammond asked what the "Accepted" column means on the enrollment reports provided. Kristie Fleisher addressed the board stating that those are the students that have come up to be seated at a campus, however, all of their enrollment documents have not been received as of yet. Ms. Fleisher noted that all campuses are full at all grade levels.

#### **11. Review of Enrollment Policy and Priority of Transfer Students.**

Mr. Reeves addressed the Board. Mr. Reeves reviewed the policy currently in place per the June 11, 2011 Board meeting and then revised at the June 24, 2013 Board meeting. Mr. Reeves explained that the original decision to take transfer students as a priority over siblings was based on interpretation of the law stating that Somerset Academy is a single school under the State of Nevada Charter School system.

Mr. Reeves stated that he has contacted the Charter School Authority to find out their understanding of the law and has been advised that the law is silent with regard to transfer students and therefore, the school Board is free to put either transfer students or siblings as the enrollment priority.

Member Hammond asked if there was a way to ensure that the current policy is communicated to everyone. Member Hammond stated that one of the biggest complaints he has heard from parents is the lack of communication as to what the current enrollment policy is and that siblings do not have the priority. Mr. Reeves stated that the policy is now listed on the school websites and is included in the enrollment packet. The Board asked if it would be possible that a link to the enrollment policy be included in the email confirming receipt of enrollment documents.

Member Hammond stated that he has heard all the suggestions / frustrations and that this is all uncharted territory. This situation has not been an issue in the past because no other charter in Las Vegas has had more than one location until now. Mr. Hammond stated that he now understands the issues with the current enrollment policy. Discussion was had that because of the autonomy of the schools, not all of the schools will be run the same way. Parents may find that their child would fit better at another campus that may be doing some things different. The Board wants to ensure that there are policies in place that allow for this movement to best accommodate each student.

Member Hammond stated that he does not believe that this will be an issue in ten years and that we need to find a suitable solution for those families that are struggling to have all of their kids in the same school. Looking to the future, the schools need to have a system in place that allows kids to transfer to other campuses. Member Hammond asked parents to please be patient as the Board works to find a solution to this difficult situation.

Member Noble stated that all Board members have thought long and hard about this decision and know that either way, one group will be left feeling like they were not heard or were treated unfairly. Mr. Noble stated that this is the last thing the Board wants to happen. The Board wants to be as inclusive as possible and wants the parents to know that they are just as much a part of Somerset as the Board is. Member Noble stated that not all the Board members agree on this topic and that personally, he is sympathetic to the families with kids in different schools and that it should be a priority to keep kids all together. Member Noble suggested that siblings be the priority and that transfer students would get 2<sup>nd</sup> priority. Mr. Noble stated that he wants to relieve the stress on the parents who are trying to be in two places at one time.

Member Hammond asked if anyone knows how many kids are waiting to transfer to another campus. Ms. Fleisher addressed the Board stating that all transfer students have been seated with the exception of kids waiting to be seated at the Sky Pointe campus. Ms. Fleisher stated that for grades 1-5, there are 35 to 50 kids per grade waiting to transfer to this campus.

Member Hammond clarified that he does sympathize with families staying together. Member Hammond shared that his kids went to the North Las Vegas campus with the thought that they would move to the Sky Pointe campus when it opened. Member Hammond stated that with more campuses opening, everyone is working to seat everyone at the campus they would like to attend.

Member Thiriot stated that she is sympathetic to both sides and shared that her kids are at the North Las Vegas campus. Member Thiriot offered a suggestion that during the re-enrollment period in December that transfer students are given priority and then after that time, the priority is given to siblings. A suggestion was offered by the Board that all the kids that have a priority are placed into one pool and then the lottery run from that pool. Member Thiriot stated that teachers' kids should have priority over all. Mr. Reeves stated that the law only states who gets priority, however, it does not state in what order the priority is given.

Member Hammond asked Ms. Fleisher if she has an opinion as to how this situation should be handled. Ms. Fleisher stated that she sees both sides and agrees that one pool for all priorities is a good

idea, however, she also recognized that both sides will not be happy. Ms. Fleisher stated that this year was harder because Sky Pointe had a 99% return rate leaving only one to two seats open for anyone. While this is great for the school, it does not leave any spots for transfers or siblings. Mr. Fleisher stated that she believes communication is key and that the policies need to be repeated over and over.

Mr. Reeves stated that he thinks there are certain instances where transfer students need to have priority. The current policy needed to be put in place to allow transfer students to move within the campuses, as more campuses are opened. Mr. Reeves stated that he thinks that now that there are only a few slots opening up, those spots should go to siblings in an effort to get families together in the same school. Mr. Reeves stated that hopefully with the opening of additional campuses everyone will be able to go to their school of choice. However at this point, with the retention numbers so high, specifically at the Sky Pointe location, there were no spots for anyone, transfer students or siblings.

Member Noble stated that it needs to be decided what the priority is and what is being promoted at the schools. Member Noble stated that he believes that the idea of families being together and simplifying parents' life is a higher priority than a transfer student that have already been seated at a Somerset school. Member Noble stated that he supports siblings having priority enrollment.

Member Hammond stated that if the enrollment policy is going to be changed that he feels that maybe it needs to be enacted at the schools that are just opening because of all those that have been on a waiting list for some time and still remain there. Putting a new policy in place may adversely affect those that have been waiting to transfer to another campus.

Member Noble asked for clarification on how the open enrollment process currently works for transfer students. Ms. Fleisher reviewed the content, dates and timing of the current enrollment policy. Ms. Fleisher stated that the process is the same at all campuses.

Member Harty stated that he likes the idea of giving siblings priority, however, he asked if there is some solution that can give siblings priority and still honor the dedication of transfer students.

Member Hammond suggested / asked Academica to do some additional research on what other states are doing when they have multiple campuses. Member Noble stated that he wants to put a policy in place and then they can modify the policy if better information comes in. Mr. Reeves stated that while he can look into this situation in other states, he does not know that he will find comparable situations to review. Mr. Reeves went on to explain that in other states each campus is its own charter. Here in Nevada, all of the Somerset campuses are the same charter, just at different locations. In other states, a student would be transferring to a different charter, not a different campus, therefore the priorities would be different.

Mr. Reeves advised that changing the enrollment policy now would be difficult because we are in the middle of the enrollment period and changing now would cause parents number on a list to change. Member Noble believes that priority lists should stay in place for the upcoming academic year and any changes would go into effect for the 2015-2016 school year.

Member Thiriot stated that the question is whether or not to change the policy, how to change the policy and when the changes will take place. Member Elison stated that he does not think the policy should change for the 2014-2015 school year, however, if the change is going to take place for the 2015-2016 school year it should be communicated soon so that everyone will be aware of the changes taking place. Agreement by all the Board members that nothing will be changed for the coming school year and that communication will be sent out as to what the changes will be for the 2015-2016 enrollment set to begin in December 2014.

Member Elison asked if parent volunteer hours are tracked. Mr. Reeves advised that volunteer hours are tracked. Member Elison asked if it was possible to take a look at volunteer hour numbers for families and if they have not met their required hours they would not be eligible to transfer. The Board

inquires as to whether proceeding with this would be legal. (those present at this meeting approved of this idea with applause) Mr. Reeves advised that he has asked this question of the Charter School Authority on several occasions and, at this time, the Authority is not inclined to tie enrollment to the number of volunteer hours parents are meeting. Mr. Reeves advised that he is looking for more creative ways to motivate parents through activity eligibility, report card release, etc.

Member Hammond stated that he has a hard time listening to the suggestions and making a decision right now. He believes this is a big decision that will affect many and wants to take some time to think about all the options, prepare a list of all the possible solutions, as there does not need to be a new policy in place until December. Member Elison stated that he agrees with taking some more time to think about this and come up with a creative way to accommodate transfer students and give siblings priority as well.

The Board agrees that no change to the enrollment policy will take effect until the 2015-2016 school year. Member Noble stated that he believes a decision needs to be made soon so that proper notification can be given to the families with enough time before the enrollment period begins in December.

The Board is to provide suggestions to Academica to be compiled and circulated to all Board Members. These suggestions will be included in the support materials for the next Board meeting. The Board agreed to table this action item until the next Board Meeting. Date of next board meeting to be determined and all advised.

Mr. Reeves advised all present that anyone wishing to receive notice of Board Meetings could sign up to receive them and they would be sent either by email or mail.

## **12. Status Update on Obtaining Bond Funding for Purchase of Somerset Academy of Las Vegas Facilities.**

Mr. Howell addressed the Board. Mr. Howell reported on site visits that were previously conducted with three underwriters. Mr. Howell advised that a questionnaire was put together for each of those underwriters to answer and that a meeting will be held on June 11, 2014 at 5:00 p.m. to go over the responses to the questionnaire. Mr. Howell advised that a grading sheet will be used to grade each of the underwriters and then a recommendation will be ready to make to the Board about which underwriter to work with. Mr. Howell advised that while the official selection / approval of the underwriter will take place at the next Board meeting, the underwriter will be asked to begin working on our bonding approval so that this project can be completed by the end of the year. Mr. Howell stated that he believes we are in a favorable market. Mr. Howell advised that the current rent on the Sky Pointe campus ramped up quickly because the terms for this property are different from the other campus' currently being built. Mr. Howell advised that, in order to fix the rent issue, the bonding needed to be completed right away so that the purchase of the building can take place and the build out can be completed as well. Mr. Howell stated that the purchase of the Sky Pointe and North Las Vegas (Aliante) campuses would result in lower monthly payments for each campus.

Mr. Howell advised that three appraisers will be submitted to Russell Caldwell (financial advisor for Somerset) for review and selection of one to appraise both buildings. Mr. Howell advised that there is a firm purchase price on the Sky Pointe campus, but not on the North Las Vegas campus. Member Thiriot sought to confirm that the Sky Pointe purchase price was the build price plus 25%. Mr. Howell confirmed this number. Member Thiriot inquired as to what will happen if the appraisal of the Sky Pointe campus comes in less than the purchase price. Mr. Howell advised that the builder would then have a choice to accept the price or not. Mr. Howell does not believe this will be the case, and the campus may even appraise higher than the purchase price. Mr. Howell also noted that the builder is not in this for the long term and wants to sell the property.

Member Hammond inquired as to the rent amount and Mr. Howell explained that if the bonding is complete and the buildings are purchased by the end of the year, the rent for both campuses will be less.

Member Noble inquired as to what it is thought will be the bond rating for Somerset. Mr. Howell advised that he is aware of a small school with less students and only one campus and is a 2 to 3 star school was bond rated with a triple B rating. Mr. Howell stated that is the goal because that rating has an interest rate of about 5.5%. Otherwise, the interest rate would be at about 7%, which is not favorable. Mr. Howell believes that the schools will get a favorable rating.

Mr. Howell invited any of the Board members that would like to listen to the discussion in the meeting on June 11, 2014 to please join them.

### **13. Review of Site Plans and Financials for Proposed Campus at Rainbow and Wheelbarrow Peak Drive.**

Mr. Howell addressed the Board. Mr. Howell spoke with regard to the documents that were provided to the Board following a request for additional information at the previous Board meeting. Mr. Howell advised that nothing is final as of yet and that the lease should be out closer to the closing of the property in August. Mr. Howell advised that the lease agreement will look similar to the Somerset Stephanie lease. Mr. Howell advised that the plan is to build a 50,000 square foot building to house around 960 students. Member Thiriot advised that she has driven past the site and she likes the location. Mr. Howell advised that the goal is to maintain quality and meet the demand of all the students currently on a waiting list for the Sky Pointe location. Mr. Howell noted that the proposed new school site is central to where the students on the waiting list reside.

### **14. Approval of Budget for Teacher Retention Bonuses.**

Ryan Reeves addressed the Board. Mr. Reeves discussed the differences between charter school and CCSD schools where teacher salaries are concerned and that because of these differences the Board of Directors has implemented many programs for the teachers to encourage them to remain at our campuses. Mr. Reeves stated that The Teacher Retention Bonus program seeking Board approval is another program that will help show our teachers that the Board is committed to keeping them at our schools and can be a recruiting tool as well. This program would provide bonuses to returning teachers (assuming the school has a surplus at the end of the year). Each teacher would be required to sign an agreement stating that if after receiving their bonus they decided not to return, their bonus amount would be deducted from their final paycheck paid on August 15, 2014.

Mr. Reeves stated that the approval being sought is a total budget of \$125,000.00 to be given out in the form of a retention bonus.

The Board Motioned to approve the \$125,000.00 budget for retention bonuses and that the bonuses will be given out at \$1,000.00 for teachers and office staff, \$1,500.00 for counselors and assistant principals and \$1,750.00 to principals.

### **15. Report of Funding for 2014-2015 School Year and Projected Budget for Pay for Performance Increases.**

Mr. Reeves addressed the Board. Mr. Reeves discussed the funding for raises and that raises are conditional on receiving additional funding from the State and County. Mr. Segrera addressed the Board advising that State funding is projected to increase by about \$87.00 per student. Mr. Segrera stated that as of right now no information is available with regard to additional funding from outside revenue and that these figures are not set to be known until the end of July.



Mr. Reeves explained that the DSA consists of two funding numbers, one from the State and one from the County. Mr. Reeves stated that this year, about \$6,395.00 was paid for each student. Of that figure, about \$5,400.00 was received from the state and about \$1,000.00 was received from the County. Mr. Reeves stated that the state has already advised of their increase per student, however, no information has been provided as to the County figures.

Mr. Reeves advised that once final numbers have been received, each principal will be provided with a number as to where raise amounts can come from. Mr. Reeves advised that this was a discussion item only and that no action needs to be taken at this time.

#### **16. Report on Furniture, Fixture and Equipment Purchases.**

Ms. Salmon addressed the Board. Ms. Salmon provided copies of the updated support documents and reminded the Board that these documents are fluid and ever changing. Ms. Salmon advised that the computers and furniture have already been ordered. Ms. Salmon reported that many of the schools are still showing as over their budget amounts because of the changes to the curriculum to coincide with the Nevada Academic Content Standards, however, all the principals have been great in working with her to lower costs. Ms. Salmon advised that budget amounts will not be exceeded without approval. Ms. Salmon also advised that curriculum orders will begin soon so that the teachers can begin working on planning out their school year.

Mr. Salmon noted that furniture orders have been shipped and will be ready to begin installing soon for the opening of the school year.

Discussion was had with regard to the curriculum costs and the amounts being charged by publishers. Ms. Salmon advised that there has been some negotiations to secure cheaper costs for curriculum, however, the schools are at the mercy of the publisher, as the curriculum is usually proprietary to one publisher. Discussion was had with regard to the reading program and why Lead 21 is not being used, despite having ordered all those items in the past. Ms. Salmon advised that Lead 21 has been phased out and that those materials are not being published any more.

Ms. Salmon stated that she will continue to work with the Principals to reduce their consumables and not to purchase things they do not need. Member Thiriot asked that each principal really look at their lists and not to order unnecessary items.

Mr. Reeves further explained the changes to curriculum at the State level and reminded the Board that the increases sought in the budgets for the past school year were for consumables, however, this year's potential request for budget increase, if needed, would be related to those State changes to the curriculum. Ms. Salmon advised that she is currently looking into selling some of the curriculum items not being used anymore through the public surplus website.

Ms. Salmon advised that the Oakey and Emerson/Oasis campuses are set to be moved the following week.

#### **17. Public Comments and Discussion.**

Member Thiriot reminded those wishing to make public comments that each person is limited to 3 minutes.

Nicole Baldwin addressed the Board. Ms. Baldwin advised that she currently has two kids attending the Sky Pointe location, however, with the enrollment policy the way it is, her younger two kids will never have a shot of getting in if they are not seated starting with kindergarten.

Ms. Baldwin also asked the Board how a parent that is not on the curriculum committee would have a voice. Mr. Hammond advised that parents not on the committee would need to contact their parent representative and advise that individual of their concerns, etc.

Ms. Baldwin also made note of her concern with regard to using a point system for enrollment as this might cause issues with students that have been on a transfer list or waiting list for some time.

Kelsey Strickland addressed the Board. Ms. Strickland advised that she is a teacher and thanked the Board for increasing the teacher's retention bonuses.

#### **18. Adjournment.**

Following a Motion and second by the Board, the Motion to adjourn the meeting was unanimously approved. The Meeting was adjourned.

Approved on: August 5, 2014



**Secretary of the Board of Directors  
Somerset Academy of Las Vegas**